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ABSA: Junior Learnerships [2026-27]

Description

As a Junior Learnership participant at ABSA, you will engage in a structured learning programme designed to maximize both individual and organizational development. This role is ideal for individuals seeking to gain hands-on experience and acquire valuable skills through a combination of practical workplace exposure and targeted training interventions.

Responsibilities

- **Workplace Experiences:**
 - Actively participate in assigned workplace experiences, focusing on achieving predefined development objectives.
 - Collaborate with team members and supervisors to understand and contribute to the team's goals and performance metrics.
 - Apply learning to real-world scenarios to enhance your practical knowledge and skills.
- **Learning:**
 - Engage in all scheduled training and development sessions as outlined in the learning programme.
 - Demonstrate commitment to achieving personal and professional growth through active participation in all learning activities.
 - Continuously seek feedback and apply it to improve performance and development.
- **Ad Hoc Duties:**
 - Provide support to both customers and team members as required to maintain optimal team performance.
 - Assist in various tasks and projects to ensure that team objectives and deadlines are met.
 - Be adaptable and willing to take on additional responsibilities as needed.
- **Administration:**
 - Effectively manage and complete all administrative tasks associated with the learnership.
 - Track and report on progress and development in accordance with programme requirements.
 - Maintain accurate records and documentation to support learning and development objectives.

Required Education:

- **Fields of Study:**
 - Business
 - Commerce
 - Management Studies

Qualifications and Skills:

- Strong interest in business, commerce, or management fields.

Hiring organization

ABSA

Employment Type

Intern

Duration of employment

3 Months

Industry

Financial Services

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

October 12, 2025

Valid through

19.07.2028

- Excellent communication and interpersonal skills.
- Ability to work collaboratively in a team environment.
- Strong organizational and administrative abilities.
- Eagerness to learn and adapt to new challenges.
- Proficiency in basic office software and tools.

Contacts

Interested candidates are encouraged to submit their applications, including a resume and cover letter, detailing their interest in the learnership and relevant educational background.

Join us at ABSA and take the first step towards a rewarding career in the financial sector!