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British American Tobacco (BAT): Graduate Internships 2026 | 2027 Latest Opportunities

Description

BAT is seeking talented and ambitious graduates to join our dynamic team through our Graduate Internship Program. This program offers valuable hands-on experience, mentorship, and training opportunities to kick-start your career in the fast-paced and challenging environment of the tobacco industry.

Responsibilities

- Collaborate with cross-functional teams on various projects, gaining exposure to different aspects of the business.
- Assist in research and analysis to support decision-making processes within the organization.
- Contribute innovative ideas and solutions to ongoing projects and initiatives.
- Participate in training sessions and workshops to develop key skills and competencies.
- Engage in networking opportunities with professionals across different departments and levels within BAT.
- Take ownership of assigned tasks and projects, demonstrating initiative and a proactive approach.
- Adhere to company policies, procedures, and ethical standards at all times.

Qualifications

- Recent graduate or final year student pursuing a Bachelor's or Master's degree in a relevant field (e.g., Business Administration, Marketing, Finance, Engineering).
- Strong academic record with a minimum GPA of 3.0 or equivalent.
- Excellent communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Analytical mindset with a keen attention to detail.
- Adaptability and willingness to learn in a fast-paced environment.
- Passion for making a positive impact and driving change.

Job Benefits

- Competitive compensation package.
- Opportunity to gain hands-on experience in a global industry leader.
- Mentorship and guidance from experienced professionals.
- Networking opportunities with industry experts.
- Potential for long-term career growth and development within BAT.

Contacts

To apply for the Graduate Internship Program at BAT, please submit your resume and a cover letter outlining your interest in the position and why you would be a great fit for our team. Shortlisted candidates will be contacted for further interviews.

Join us at British American Tobacco and embark on an exciting journey where you

Hiring organization

British American Tobacco

Employment Type

Intern

Duration of employment

3 Months

Industry

Tobacco Manufacturing

Job Location

Cape Town, Western Cape, South Africa, 8000, Cape Town, Western Cape, South Africa

Working Hours

09

Date posted

October 10, 2025

Valid through

04.03.2028

can make a difference and shape the future of the tobacco industry. Apply today!