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BP: Graduate Programme 2026 Apply Now

Description

As a participant in the BP Graduate Programme, you will embark on a challenging and rewarding journey designed to nurture your talent and potential. This comprehensive programme offers a structured and hands-on approach to learning, providing exposure to various aspects of the energy industry. You will have the opportunity to work alongside industry experts, gaining valuable insights and contributing to impactful projects that drive BP's vision for a lower-carbon future.

Responsibilities

- **Rotational Assignments:** Engage in a series of rotational assignments across different business functions, including but not limited to exploration, production, refining, trading, marketing, and technology. Gain a holistic understanding of the energy sector through diverse experiences.
- **Project Participation:** Contribute actively to strategic projects, leveraging your skills and fresh perspectives to address real-world challenges faced by the energy industry. Collaborate with cross-functional teams to drive innovation and sustainable solutions.
- **Learning and Development:** Participate in structured training sessions, workshops, and mentoring programs tailored to accelerate your professional growth. Acquire technical expertise and leadership skills necessary for a successful career in the energy sector.
- **Networking and Collaboration:** Build a strong network of peers, mentors, and industry professionals within BP. Engage in collaborative initiatives, forums, and events to foster connections and exchange ideas across various disciplines.
- **Continuous Improvement:** Embrace a culture of continuous improvement by seeking feedback, adapting to changes, and proactively contributing innovative ideas to enhance processes and business outcomes.

Qualifications

- Recent graduates holding a Bachelor's or Master's degree in Engineering, Business, Science, or related fields.
- Passion for the energy industry and a strong commitment to sustainability.
- Excellent communication, analytical, and problem-solving skills.
- Adaptability and eagerness to learn in a fast-paced, dynamic environment.
- Leadership potential demonstrated through extracurricular activities, internships, or prior work experience.

Job Benefits

- Competitive compensation package.
- Comprehensive healthcare and wellness benefits.
- Global exposure and opportunities for international assignments.
- Ongoing learning and development support.
- Mentorship from industry leaders.
- Inclusive and diverse work culture.

Hiring organization

BP

Employment Type

Intern

Duration of employment

3 Months

Industry

Oil and Gas

Job Location

Parktown, Gauteng, South Africa,
2193, Parktown, Gauteng, South Africa

Working Hours

09

Date posted

October 12, 2025

Valid through

20.12.2026

Contacts

- **Visit the BP Careers Page:** Go to the BP careers website by visiting BP's Careers Page.
- **Search for Graduate Opportunities:** Look for the section dedicated to graduate opportunities or programmes. You may find this under a tab or section labeled "Graduates" or "Early Career Programs."
- **Explore Available Positions:** Browse through the available graduate programmes. Each programme might have specific requirements, focus areas, or locations. Read the job descriptions carefully to find the programme that aligns with your skills, qualifications, and career aspirations.
- **Create an Account or Login:** If you're a new user, you might need to create an account on the BP careers portal. If you already have an account, log in using your credentials.
- **Complete the Application:** Follow the instructions provided on the job posting to complete the application form. This may include uploading your resume/CV, cover letter, and any additional documents requested.
- **Submit Your Application:** Review all the information you've provided to ensure accuracy. Once you're satisfied, submit your application through the portal.
- **Monitor Application Status:** After submitting your application, you may receive a confirmation email acknowledging receipt. BP's recruitment team will review applications, and you might be contacted for further assessments, interviews, or evaluations.
- **Prepare for Assessments/Interviews:** If you're selected to move forward in the application process, be prepared for various assessments, which may include online tests, interviews (in-person, virtual, or via phone), and assessment centers.
- **Follow Up:** If you haven't heard back within a reasonable period, consider following up on your application status. You can do this through the contact information provided on the careers portal or by checking your application status on the platform.
- **Stay Updated:** Keep an eye on your email and the careers portal for updates regarding your application status. Even if you're not selected for one programme, BP might have future opportunities that match your skills and interests.