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Development Bank of Southern Africa (DBSA): Graduate Programme 2026 Apply Online

Description

DBSA is excited to announce the launch of its Graduate Programme, designed to nurture talented individuals and provide them with a platform to kick-start their careers in the development finance sector. As a Graduate Programme participant, you will have the opportunity to gain hands-on experience, receive mentorship from industry experts, and contribute to impactful projects that shape the future of Southern Africa.

Responsibilities

- **Rotational Assignments:** Engage in diverse rotational assignments across various departments within DBSA, including but not limited to project finance, risk management, research and development, and sustainability initiatives.
- **Project Support:** Collaborate with cross-functional teams to support the execution of development projects, from conceptualization to implementation, by conducting research, analysis, and providing operational assistance.
- **Learning and Development:** Participate in structured training sessions, workshops, and seminars tailored to enhance your technical skills, industry knowledge, and professional competencies.
- **Mentorship:** Receive guidance and mentorship from seasoned professionals within DBSA, who will provide insights, feedback, and support to facilitate your career growth and personal development.
- **Networking:** Build relationships with peers, mentors, and industry stakeholders through networking events, conferences, and community engagement initiatives, fostering a strong professional network within the development finance sector.
- **Innovation and Problem-Solving:** Contribute fresh ideas, innovative solutions, and critical thinking to address complex challenges and drive sustainable development impact across the Southern African region.
- **Documentation and Reporting:** Assist in preparing reports, presentations, and documentation to communicate project progress, outcomes, and lessons learned, ensuring transparency and accountability in all initiatives.

Qualifications

- Recent graduate with a Bachelor's or Master's degree in Finance, Economics, Business Administration, Development Studies, Engineering, or related fields.
- Strong academic background with a minimum GPA of 3.0 or equivalent.
- Passion for development finance, sustainability, and making a positive impact on communities.
- Excellent analytical, problem-solving, and communication skills.
- Ability to work independently and collaboratively in a dynamic, multicultural environment.

Hiring organization

Development Bank of Southern Africa

Employment Type

Intern

Duration of employment

3 Months

Industry

Financial Services

Job Location

Midrand, Gauteng, South Africa,
1682, Midrand, Gauteng, South Africa

Working Hours

09

Date posted

October 18, 2025

Valid through

09.02.2028

- Adaptability, resilience, and a willingness to embrace new challenges and opportunities.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint) and other relevant software applications.

Job Benefits

- Competitive salary and benefits package.
- Career development opportunities and progression pathways within DBSA.
- Exposure to diverse projects and experiences across the development finance spectrum.
- Access to a supportive and inclusive work environment that values diversity, equity, and inclusion.
- Opportunity to contribute to meaningful initiatives that drive positive change and shape the future of Southern Africa.

Contacts

Interested candidates are invited to submit their CV, cover letter, and academic transcripts through the DBSA Careers Portal. Shortlisted candidates will be contacted for further assessment, including interviews and potential assessment center activities.