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De Beers Group: Mineral Processing Learnerships 2026 | 2027 New Application

Description

De Beers Group is offering an exciting opportunity for individuals passionate about the mining industry to join our Mineral Processing Learnership program. This program aims to provide comprehensive training and hands-on experience in mineral processing operations, equipping participants with the necessary skills to excel in this field.

Responsibilities

- Participate in a structured learning program focusing on various aspects of mineral processing operations.
- Work under the guidance of experienced professionals to learn about the entire mineral processing value chain, including crushing, grinding, flotation, and diamond recovery processes.
- Assist in conducting routine tasks related to ore handling, sampling, and laboratory analysis to support processing activities.
- Gain practical experience in operating and maintaining processing equipment while adhering to safety and environmental standards.
- Collaborate with team members to ensure efficient and effective processing operations.
- Actively engage in training sessions, workshops, and on-the-job learning opportunities to enhance technical knowledge and skills.
- Comply with company policies, procedures, and regulations related to health, safety, and environmental practices.

Qualifications

- Minimum educational requirement: Grade 12 certificate or equivalent (with Mathematics and Physical Science).
- Interest in pursuing a career in mineral processing, mining, or related field.
- Strong dedication to learning and acquiring practical skills in a hands-on environment.
- Excellent teamwork, communication, and problem-solving abilities.
- Ability to follow instructions, work independently, and prioritize tasks effectively.
- Commitment to adhering to safety protocols and company regulations in a mining environment.

Job Benefits

- Comprehensive training and development in mineral processing operations.
- Mentorship by experienced professionals in the industry.
- Competitive stipend or salary during the learnership period.
- Opportunity for potential long-term employment based on performance and availability of positions.
- Exposure to a globally recognized leader in the diamond industry.

Hiring organization

De Beers Group

Employment Type

Intern

Duration of employment

3 Months

Industry

Retail Luxury Goods and Jewelry

Job Location

Musina, Limpopo, South Africa,
0900, Musina, Limpopo, South Africa

Working Hours

09

Date posted

October 22, 2025

Valid through

24.11.2026

Contacts

1. **Prepare Your Application Documents:** Gather all the necessary documents, including your updated resume and a cover letter. Ensure your resume highlights your relevant educational background, skills, and any previous experience or interests related to mineral processing or the mining industry.
2. **Review the Job Description:** Carefully read through the job description provided by De Beers Group for the Mineral Processing Learnership. Understand the responsibilities, qualifications, and skills required for the position.
3. **Visit De Beers Group Careers Page:** Go to the official De Beers Group website or the specific careers section where the learnership opportunity might be listed. Look for the specific job posting related to the Mineral Processing Learnership.
4. **Submit Your Application:** Follow the application instructions provided on the job posting. It might include an online application form or specific contact details to which you should send your application documents (resume and cover letter).
5. **Customize Your Application:** Tailor your cover letter to highlight your interest in the learnership program, your motivation for pursuing a career in mineral processing, and how your skills and educational background align with the job requirements.
6. **Double-Check Your Application:** Before submitting, review your application documents for any errors, ensuring they are well-structured and professional.
7. **Submit and Follow Up:** Send your application by the specified method and deadline. If there's an online application portal, ensure all fields are filled accurately. After applying, you might consider following up on your application status after a reasonable period if there is no response.