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Discovery Learnership 2026 | 2027 Apply Here

Description

Discovery is offering an exciting opportunity for enthusiastic and motivated individuals to join its Learnership Program. This program aims to provide practical work experience and training in various facets of the financial services industry while supporting personal and professional development.

Responsibilities

- Participate in a structured learnership program designed to develop skills and knowledge in financial services, including but not limited to insurance, investments, and client services.
- Attend and actively engage in training sessions, workshops, and on-the-job learning experiences facilitated by experienced professionals.
- Collaborate with teams across different departments to gain insights and practical experience in various aspects of the business.
- Complete assigned tasks, projects, and assessments as part of the learning curriculum.
- Demonstrate a commitment to learning, asking questions, and seeking guidance to maximize the learning experience.
- Uphold Discovery's values and principles while contributing positively to team dynamics and organizational goals.
- Adhere to company policies, procedures, and compliance requirements throughout the learnership period.

Qualifications

- Matric certificate (Grade 12) or equivalent qualification.
- Strong passion for learning and a keen interest in the financial services industry.
- Excellent communication skills and the ability to work effectively in a team environment.
- Adaptability, curiosity, and a proactive attitude towards learning and professional development.
- Basic computer literacy and proficiency in MS Office applications.
- No prior formal work experience in the financial services sector required (this learnership is open to candidates with limited or no work experience).

Job Benefits

- Hands-on learning experience in a leading global financial services organization.
- Mentorship and guidance from experienced professionals in the industry.
- Opportunity to gain practical skills and exposure to various aspects of the financial services sector.
- Potential career growth and development opportunities within Discovery.
- Stipend or allowance during the learnership period.

Contacts

Hiring organization

Discovery

Employment Type

Intern

Duration of employment

3 Months

Industry

Financial Services

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

November 15, 2025

Valid through

24.11.2026

1. **Visit the Discovery Careers Portal:** Access the Discovery careers page or official website. Look for the section on current job openings, vacancies, or opportunities.
2. **Find the Learnership Program:** Search for the specific Learnership Program or opportunity within the Discovery job listings. Ensure it matches your qualifications and interests.
3. **Review Requirements and Instructions:** Read through the job description and requirements carefully. Make sure you meet the qualifications and understand the responsibilities of the learnership position.
4. **Prepare Your Application Documents:** Update your resume or curriculum vitae (CV) to include relevant educational qualifications, skills, and any prior experiences. Craft a cover letter expressing your interest in the learnership and why you'd be a suitable candidate.
5. **Complete the Application Form:** Follow the instructions provided on the Discovery careers portal to fill out the application form. Input your personal details, upload your resume/CV, cover letter, and any additional requested documents.
6. **Double-Check Information:** Review your application thoroughly before submitting. Ensure that all information provided is accurate, and all required documents are attached.
7. **Submit Your Application:** Click on the submission button or follow the designated process to submit your application for the Discovery Learnership Program.
8. **Keep Track of Communication:** After submitting your application, keep an eye on your email or the careers portal for any communication regarding the status of your application. Be responsive if contacted for further steps in the application process, such as interviews or assessments.