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## ERM: Internships 2026 Apply Now

### Description

At ERM, we believe in nurturing young talent and providing opportunities for learning and growth. Our ERM Internship Program is designed to offer students a hands-on experience in the dynamic field of environmental consulting. As an intern at ERM, you will have the chance to work alongside industry experts, contribute to real projects, and gain valuable insights into the world of environmental sustainability.

### Responsibilities

- **Project Support:** Assist project teams in executing environmental and sustainability consulting projects.
- **Research and Analysis:** Conduct research on environmental regulations, industry best practices, and emerging trends.
- **Data Collection and Reporting:** Gather and analyze environmental data to support project objectives and client deliverables.
- **Client Interaction:** Collaborate with team members to support client communications and project coordination.
- **Learning and Development:** Participate in training sessions, workshops, and seminars to enhance your knowledge of environmental consulting.

### Qualifications

- **Enrollment in a relevant academic program:** Pursuing a degree in environmental science, engineering, sustainability, or a related field.
- **Strong Analytical Skills:** Ability to analyze data, draw insights, and contribute to problem-solving.
- **Communication Skills:** Effective written and verbal communication skills, with the ability to interact professionally with team members and clients.
- **Team Player:** Willingness to collaborate and contribute to a positive team dynamic.
- **Passion for Sustainability:** Demonstrated interest in environmental and sustainability issues.

### Job Benefits

- **Hands-On Experience:** Gain practical experience in the environmental consulting industry.
- **Networking Opportunities:** Connect with professionals and experts in the field through mentorship and networking events.
- **Training and Development:** Access to training sessions and development opportunities to enhance your skills.
- **Exposure to Diverse Projects:** Work on a variety of projects that contribute to your professional growth.

### Contacts

1. **Prepare Your Application Documents:**

### Hiring organization

ERM

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

Business Consulting and Services

### Job Location

Cape Town, Western Cape, South Africa, 8000, Cape Town, Western Cape, South Africa

### Working Hours

09

### Date posted

October 15, 2025

### Valid through

02.02.2028

- Update your resume to highlight your academic background, relevant skills, and any previous experience.
  - Write a compelling cover letter that outlines your interest in environmental consulting, your motivation for applying to ERM, and how your skills align with the internship requirements.
  - Gather your academic transcripts.
- 2. Compose an Email:**
- Open your email client and create a new message.
  - In the subject line, include “ERM Internship Application.”
- 3. Attach Documents:**
- Attach your resume, cover letter, and academic transcripts to the email. Ensure that the file names are clear and professional.
- 4. Compose the Email Body:**
- In the body of the email, include a brief introduction that mentions your name, the academic program you are enrolled in, and the position you are applying for.
  - Express your enthusiasm for joining ERM and briefly highlight what you hope to gain from the internship experience.
- 5. Provide Contact Information:**
- Include your contact information so that the recruitment team can reach out to you easily.
- 6. Send the Email:**
- Double-check the email for any typos or errors.
  - Once you are satisfied with your application, hit the “Send” button.
- 7. Confirmation:**
- After sending your application, you may receive an automated confirmation email. If not, don’t hesitate to follow up after a reasonable period to confirm that your application was received.
- 8. Stay Informed:**
- Keep an eye on your email for any updates or responses from the ERM recruitment team.
  - If there are additional steps in the application process, make sure to follow the instructions provided.