

Eskom: Apprenticeship Programme 2026 | 2027 New Application

Description

Eskom's Apprenticeship Programme offers an exciting opportunity for individuals to kick-start their careers in the electrical, mechanical, and technical fields. This comprehensive programme is designed to provide hands-on training, mentorship, and practical experience within Eskom's diverse operational areas. As an apprentice, you will have the chance to work alongside industry experts, gaining invaluable skills and knowledge in a dynamic and challenging environment.

Responsibilities

- Participate actively in on-the-job training sessions, workshops, and theoretical learning modules.
- Learn and apply technical skills in areas such as electrical engineering, mechanical engineering, instrumentation, welding, and more.
- Follow safety protocols and adhere to best practices while working in various operational settings.
- Collaborate with mentors and experienced professionals to understand and execute tasks efficiently.
- Contribute to projects, maintenance tasks, and operational activities under supervision.
- Maintain accurate records of work, progress, and skills acquired during the apprenticeship.

Qualifications

- High school diploma or equivalent qualification in a relevant field (electrical, mechanical, technical, etc.).
- Passion for learning and pursuing a career in the energy or engineering sector.
- Strong communication skills and the ability to work well within a team.
- Willingness to learn, adapt, and follow instructions while demonstrating a proactive attitude.
- Basic understanding of technical concepts and a desire to build hands-on skills.
- Compliance with safety regulations and a commitment to a safe working environment.

Job Benefits

- Hands-on training and mentorship from industry professionals.
- Exposure to diverse operational environments within Eskom's facilities.
- Opportunity to develop technical skills and gain practical experience.
- Competitive stipend or remuneration during the apprenticeship period.
- Potential for career advancement and growth within Eskom upon successful completion of the programme.

Contacts

Hiring organization

Eskomx

Employment Type

Intern

Duration of employment

3 Months

Industry

Utilities

Job Location

Polokwane, Limpopo, South Africa,
0699, Polokwane, Limpopo, South
Africa

Working Hours

09

Date posted

November 16, 2025

Valid through

23.11.2026

- **Visit the Eskom Careers Website:** Navigate to Eskom's official website or their dedicated careers page where they often post job openings, internship opportunities, and apprenticeship programmes.
- **Search for Apprenticeship Opportunities:** Look for specific apprenticeship openings or programmes within the "Career Opportunities" or "Vacancies" section of the website. These listings will detail the requirements, responsibilities, and application instructions.
- **Review Requirements:** Carefully read through the job description and ensure that you meet the specified requirements for the apprenticeship programme. Check that you have the necessary qualifications and skills before proceeding.
- **Prepare Application Materials:** Gather all required application materials, which may include a CV/resume, cover letter, academic transcripts, and any other documents requested in the job posting. Tailor your application materials to highlight your relevant skills and experiences.
- **Complete the Application Form:** If there's an online application form provided, fill it out accurately and completely. Double-check for any errors before submitting.
- **Submit Application:** Submit your application through the designated channel provided by Eskom. This might involve uploading your documents online or following specific submission instructions outlined in the job posting.
- **Follow Up:** After submitting your application, consider following up with Eskom's HR department or the specified contact person to confirm receipt and express your interest in the apprenticeship programme. This demonstrates your enthusiasm and commitment.
- **Be Patient:** Allow some time for the selection process. Eskom may receive numerous applications, so it might take some time before they shortlist candidates for interviews or further assessments.
- **Interview or Assessment:** If your application is successful, you may be invited for an interview, assessment, or evaluation process. Prepare for this stage by researching the company, understanding the role, and showcasing your skills and enthusiasm.
- **Await Notification:** After the interview or assessment, wait for feedback from Eskom. If you are selected for the apprenticeship programme, they will provide details about the next steps, start date, and any additional information required.