

Eskom: human Resource Graduate Internships 2026 New Hiring

Description

Eskom is offering a unique opportunity for dynamic and passionate individuals to join our team through the Human Resource Graduate Internship program. This program is designed to provide recent graduates with hands-on experience in various aspects of human resources, allowing them to develop their skills and contribute to Eskom's workforce development initiatives.

Responsibilities

- **Recruitment and Selection:** Assist in the recruitment process, from job posting to conducting interviews, ensuring the selection of qualified candidates.
- **Employee Relations:** Support in managing employee relations by participating in conflict resolution, disciplinary processes, and fostering a positive workplace culture.
- **Training and Development:** Contribute to the planning and execution of training programs to enhance employee skills and capabilities.
- **HR Administration:** Assist with HR administrative tasks, including maintaining personnel records, processing documentation, and ensuring compliance with HR policies and procedures.
- **Performance Management:** Participate in the performance appraisal process, providing support in setting goals, conducting evaluations, and offering feedback to employees.
- **Diversity and Inclusion:** Contribute to initiatives promoting diversity and inclusion within the organization.

Qualifications

- Bachelor's degree in Human Resources Management or related field.
- Recent graduate (within the last two years) with a strong academic record.
- Passion for human resources and a desire to pursue a career in the field.
- Excellent communication and interpersonal skills.
- Strong organizational and multitasking abilities.
- Ability to work collaboratively in a team environment.

Job Benefits

- Gain hands-on experience in a dynamic and reputable organization.
- Exposure to various aspects of human resources management.
- Mentorship and guidance from experienced HR professionals.
- Networking opportunities within the energy industry.

Contacts

Interested candidates are invited to submit their resume and a cover letter detailing their interest in the Human Resource Graduate Internship program at Eskom. Applications can be submitted through the company's official career portal.

Hiring organization

Eskom

Employment Type

Intern

Duration of employment

3 Months

Industry

Utilities

Job Location

Sandton, Gauteng, South Africa,
2196, Sandton, Gauteng, South Africa

Working Hours

09

Date posted

October 22, 2025

Valid through

23.01.2028

Eskom is an equal opportunity employer and encourages applications from candidates of all backgrounds.

Join Eskom's Human Resource Graduate Internship program and be part of a team that powers the future of South Africa!