



<https://www.internshipwireds.online/job/fraser-alexander-internships/>

Fraser Alexander: Human Resources / Industrial Psychology Internships 2026 New Hiring

Description

We are seeking dedicated and enthusiastic individuals to join our Human Resources / Industrial Psychology Internship program. This internship provides a unique opportunity to gain hands-on experience in a corporate environment while contributing to the development and success of our dynamic team. Interns will have the chance to work closely with experienced professionals in the field, gaining valuable insights into the intersection of human resources and industrial psychology within the mining and industrial sector.

Responsibilities

- Collaborate with the Human Resources team to support various HR functions, including recruitment, onboarding, and employee relations.
- Assist in the design and implementation of employee development and training programs.
- Contribute to the assessment and improvement of workplace culture and employee engagement initiatives.
- Participate in industrial psychology projects aimed at enhancing employee well-being and performance.
- Assist in data collection, analysis, and reporting for HR metrics and key performance indicators.
- Support the implementation of HR policies and procedures.

Qualifications

- Currently enrolled in a relevant undergraduate or graduate program in Human Resources, Industrial Psychology, or a related field.
- Strong academic background and a passion for human resources and industrial psychology.
- Excellent communication and interpersonal skills.
- Proactive and self-motivated with a strong desire to learn and contribute.
- Ability to handle confidential information with discretion.

Job Benefits

- Exposure to a dynamic and global industry leader.
- Mentorship from experienced professionals.
- Networking opportunities within the organization.
- Potential for future career opportunities based on performance.

Contacts

1. Prepare Your Documents:

- Update your resume to highlight your relevant education, skills, and experiences.
- Write a compelling cover letter expressing your interest in the internship and explaining why you believe you are a suitable

Hiring organization

Fraser Alexander

Employment Type

Intern

Duration of employment

3 Months

Industry

Mining

Job Location

East Rand, Gauteng, South Africa, 1462, East Rand, Gauteng, South Africa

Working Hours

09

Date posted

November 14, 2025

Valid through

18.01.2028

candidate.

2. Visit the Company Website:

- Go to the official Fraser Alexander website to gather more information about the company and its values.

3. Locate the Application Process:

- Check the Careers or Jobs section on the Fraser Alexander website to find information about internships or open positions.

4. Read the Job Description:

- Carefully read the job description for the Human Resources / Industrial Psychology Internship to ensure you understand the responsibilities and qualifications.

5. Submit Your Application:

- Follow the application instructions provided in the job description.
- Attach your resume and cover letter as specified, ensuring you include the subject line mentioned in the job description.

6. Complete the Application Form:

- If there is an online application form, fill it out completely and accurately. Provide all the necessary information and double-check for any errors.

7. Submit by the Deadline:

- Be aware of the application deadline and ensure your application is submitted before the specified date.

8. Follow Up:

- Consider sending a polite follow-up email a week after your application submission to express your continued interest and inquire about the status of your application.

9. Prepare for Interviews:

- If you are selected for an interview, prepare by researching the company further and thinking about how your skills and experiences align with the internship requirements.