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Department of Home Affairs: Cadet Learnerships 2026 Apply Here

Description

As a Cadet Learnership Participant at the Department of Home Affairs, you will undergo a structured training programme designed to equip you with essential skills and knowledge in immigration procedures, administrative processes, and public service delivery. This initiative is geared toward nurturing talent and fostering a deeper understanding of the department's operations.

Responsibilities

- Participate actively in all aspects of the cadet learnership programme, including theoretical training and practical work experience.
- Learn and apply administrative procedures, immigration laws, and regulations under the guidance of experienced professionals.
- Assist in various departmental tasks, such as document verification, client services, and record-keeping.
- Engage in learning sessions, workshops, and seminars aimed at enhancing your understanding of Home Affairs' policies and operations.
- Collaborate with team members to support efficient service delivery and contribute to departmental initiatives.

Qualifications

- Minimum requirement: Matric (Grade 12) certificate.
- Strong interest in public administration, immigration services, and government operations.
- Excellent communication skills and the ability to work effectively within a team.
- Eagerness to learn and grow within a dynamic work environment.
- Basic computer literacy and proficiency in Microsoft Office applications.

Job Benefits

- **Professional Development:** Structured training and hands-on experience in public administration, immigration services, and governmental operations.
- **Mentorship:** Guidance and support from experienced professionals within the Department of Home Affairs to assist in career growth and skill enhancement.
- **Career Advancement:** Potential career progression opportunities within the Department of Home Affairs based on performance and successful completion of the learnership.
- **Networking Opportunities:** Exposure to a diverse network of professionals within the public service sector.
- **Practical Experience:** Real-world experience in administrative procedures, client services, and record-keeping within a governmental setting.
- **Learning Opportunities:** Access to workshops, seminars, and educational sessions aimed at broadening knowledge about Home Affairs policies and

Hiring organization

Home Affairs Cadet

Employment Type

Intern

Duration of employment

3 Months

Industry

Govt

Job Location

Pretoria, Gauteng, South Africa, 0002, Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

November 16, 2025

Valid through

25.11.2028

procedures.

- **Stipend or Allowance:** Some learnership programs may offer a stipend or allowance to support participants during their training period.
- **Skills Enhancement:** Development of essential skills such as communication, teamwork, problem-solving, and time management.
- **Employment Prospects:** Improved employability and the potential to secure employment within the public service sector or related fields upon successful completion of the learnership.
- **Community Impact:** The opportunity to contribute positively to the community through public service and governmental roles.

Contacts

To apply for the Department of Home Affairs' Cadet Learnership Programme, follow these steps:

1. **Prepare Required Documents:** Gather the necessary documents such as a comprehensive CV, certified copies of qualifications (including Matric certificate), and a motivational letter expressing your interest in the learnership.
2. **Review Application Criteria:** Ensure you meet the minimum requirements specified in the job description, including educational qualifications and any other specific eligibility criteria mentioned.
3. **Application Submission:** Submit your application via email to the provided address. Use the subject line specified in the job advertisement or application instructions. For example: "Cadet Learnership Programme Application – [Your Name]."
4. **Application Contents:** Attach all required documents (CV, certified copies of qualifications, motivational letter) to the email. Make sure your CV is up-to-date, clearly outlining your educational background, skills, work experience (if any), and contact information.
5. **Motivational Letter:** Craft a compelling motivational letter explaining why you are interested in the Cadet Learnership Programme at the Department of Home Affairs. Highlight your enthusiasm for public service, your career aspirations, and how you believe this learnership will contribute to your professional development.
6. **Submission Deadline:** Be mindful of the application deadline specified in the job advertisement or instructions. Ensure your application reaches the department within the stipulated timeframe.
7. **Follow-Up:** After submitting your application, if there's a contact provided, consider following up politely within a reasonable period to confirm receipt of your application or to inquire about the status of the selection process. However, be respectful of their timelines.
8. **Prepare for Assessments/Interviews:** If your application is shortlisted, be prepared for assessments or interviews as part of the selection process. Research the Department of Home Affairs, understand their operations, and be ready to discuss your motivations and skills.