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KZN Dept of Public Works Trainee Programme 2026

Description

The KwaZulu-Natal (KZN) Department of Public Works is inviting young professionals to apply for its **Trainee Programme 2025**. This initiative aims to equip recent graduates with practical work experience, industry-specific skills, and career growth opportunities. The programme is ideal for individuals looking to build a strong foundation in public service, engineering, construction, administration, and related fields.

Responsibilities

As a trainee at the **KZN Department of Public Works**, your key responsibilities may include: Assisting in infrastructure development projects. Learning about government policies and project management. Conducting research and preparing reports. Supporting administrative and operational tasks within the department. Collaborating with senior professionals to gain hands-on experience. Attending workshops and training sessions for skill development.

Qualifications

To be eligible for the **KZN Dept of Public Works Trainee Programme 2025**, applicants must meet the following criteria:

- A **South African citizen** residing in KwaZulu-Natal.
- A **recent graduate** with a **National Diploma or Bachelor's degree** in relevant fields such as:
 - Civil Engineering
 - Construction Management
 - Quantity Surveying
 - Architecture
 - Public Administration
 - Human Resources
 - Finance & Accounting
 - Information Technology
- Must be between the ages of **18 to 35 years**.
- No prior formal work experience required.

Experience

This is an **entry-level training programme**, so previous work experience is **not mandatory**. However, candidates with internship experience or academic project exposure in related fields will have an added advantage.

Skills

To excel in the **KZN Dept of Public Works Trainee Programme**, applicants should possess:
• Strong communication and interpersonal skills.
• Basic knowledge of public administration and infrastructure development.
• Problem-solving and analytical thinking abilities.
• Computer literacy (MS Office, Excel, and relevant software tools).
• Teamwork and adaptability in a professional environment.
• Eagerness to learn and grow within the department.

Hiring organization

KZN Dept of Public Works

Employment Type

Intern

Duration of employment

3 Months

Industry

Government Administration

Job Location

Pietermaritzburg, KwaZulu-Natal,
South Africa, 3200,
Pietermaritzburg, KwaZulu-Natal,
South Africa

Working Hours

9

Date posted

November 6, 2025

Valid through

24.12.2027

Job Benefits

By joining the KZN Department of Public Works Trainee Programme, participants will receive: Valuable work experiencing government operations and project management. Monthly stipend(as per government internship regulations).Career development opportunities, including mentorship and training. Networking exposure with industry experts and public sector professionals. Potential for full-time employment after successful completion of the programme.

Contacts

To apply for the KZN Dept of Public Works Trainee Programme 2025, follow these steps: Visit the official website of the KwaZulu-Natal Department of Public Works .Download the application form or apply online via the careers portal. Prepare the required documents, including:

- Updated CV with contact details.
- Certified copies of ID and academic qualifications.
- Proof of residence in KwaZulu-Natal. Submit your application before the deadline via email or in person at designated offices.