



<https://www.internshipwireds.online/job/lactalis-graduate-programme/>

## Lactalis South Africa: Graduate Programme 2026 New Application

### Description

Lactalis SA is excited to announce its Graduate Programme designed for talented and ambitious individuals eager to kick-start their career in the dynamic world of dairy. This comprehensive programme offers graduates a unique opportunity to gain hands-on experience, develop essential skills, and contribute to our global success story.

### Responsibilities

- **Rotational Assignments:** Engage in a structured rotational scheme across various departments within Lactalis, gaining exposure to different facets of the business, including production, quality control, supply chain, marketing, sales, finance, and more.
- **Project Participation:** Collaborate on impactful projects under the guidance of experienced mentors, applying academic knowledge to real-world scenarios and contributing innovative ideas to drive business growth.
- **Learning and Development:** Participate in training sessions, workshops, and seminars tailored to enhance professional skills, leadership capabilities, and industry-specific knowledge.
- **Analysis and Reporting:** Collect, analyze, and interpret data to support decision-making processes, providing valuable insights and recommendations to improve operational efficiency and performance.
- **Networking:** Build relationships with peers, mentors, and industry professionals, fostering a strong network that will be beneficial for ongoing career development within Lactalis and the broader industry.

### Qualifications

- Recent graduate or soon-to-be graduate with a Bachelor's or Master's degree in relevant fields such as Business Administration, Food Science, Engineering, Marketing, Finance, or related disciplines.
- Demonstrated academic excellence, leadership potential, and a strong passion for the dairy industry.
- Excellent communication, analytical, and problem-solving skills.
- Adaptability, willingness to learn, and a proactive attitude towards taking on new challenges.
- Fluency in English; multilingual abilities are advantageous given our global presence.

### Job Benefits

- **Valuable Hands-on Experience:** Gain exposure to various aspects of a global dairy company through hands-on projects and cross-functional rotations.
- **Mentorship and Development:** Receive guidance and mentorship from industry experts to support your professional growth and career aspirations.
- **Competitive Compensation:** Receive a competitive salary and benefits

### Hiring organization

Lactalis

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

Dairy Product Manufacturing

### Job Location

Stellenbosch, Western Cape, South Africa, 7599, Stellenbosch, Western Cape, South Africa

### Working Hours

09

### Date posted

November 17, 2025

### Valid through

22.12.2023

package commensurate with your skills and experience.

- Career Advancement Opportunities: Potential for long-term career growth within Lactalis based on performance and capabilities showcased during the programme.

### **Contacts**

Interested candidates should submit their updated resume along with a cover letter outlining their motivations, career goals, and why they are an ideal fit for the Lactalis SA Graduate Programme. Shortlisted candidates will undergo a selection process comprising interviews and assessments.

Lactalis is an equal opportunity employer committed to fostering an inclusive and diverse workplace. We encourage candidates from all backgrounds to apply.