Mercedes-Benz Graduate Development Programme 2026 in South Africa

Description

As a participant in the Mercedes-Benz SA Graduate Development Programme, you will embark on a journey of professional growth and development. You will be exposed to diverse facets of our business operations, gaining valuable insights, skills, and expertise while contributing to real projects and initiatives. This rotational programme aims to equip graduates with the necessary tools and experiences to kick-start a successful career within the automotive industry.

Responsibilities

- Engage in comprehensive training modules across different departments, including but not limited to Sales & Marketing, Finance, Engineering, Human Resources, and After-Sales.
- Collaborate with cross-functional teams on live projects, applying theoretical knowledge to real-world scenarios.
- Participate in workshops, seminars, and learning sessions tailored to enhance technical, leadership, and soft skills.
- Shadow and learn from experienced professionals to gain insights into industry best practices and Mercedes-Benz's operational strategies.
- Actively contribute ideas, insights, and solutions to assigned projects or tasks.
- Demonstrate a commitment to learning, adaptability, and a proactive approach to skill development.

Qualifications

- A recent graduate (within the last 2 years) with a relevant Bachelor's or Master's degree from a recognized institution.
- Strong academic background with a minimum of a 65% average in your academic transcript.
- Passion for the automotive industry, coupled with a drive to excel and innovate.
- Excellent communication, analytical, and problem-solving skills.
- Ability to work well in a team and adapt to changing environments.
- Flexibility to relocate or work in various locations within South Africa.

Job Benefits

- Hands-on experience and exposure within a global automotive company.
- Structured learning and development opportunities.
- Mentorship from industry experts.
- Competitive remuneration and benefits package.
- Networking opportunities within the Mercedes-Benz SA network.

Contacts

1. **Visit the Official Careers Page:** Go to the Mercedes-Benz SA official

Hiring organization
Mercedes-Benz

Employment Type
Intern

Duration of employment
3 Months

Industry
Automotive

Job Location
Centurion, Gauteng, South Africa, 0157, Centurion, Gauteng, South Africa

Working Hours
09

Date posted
October 16, 2025

Valid through
22.12.2026

website or the dedicated careers portal.

2. **Explore Available Opportunities:** Look for the Graduate Development Programme or similar entry-level positions within the “Jobs” or “Careers” section. Read through the job descriptions and requirements carefully.
3. **Prepare Your Documents:** Ensure you have an updated resume/CV, cover letter, and any other required documents, such as academic transcripts or certificates.
4. **Complete the Application:** Follow the instructions provided on the application portal. Fill out the required fields with accurate information, including personal details, educational background, work experience (if any), and contact information.
5. **Attach Required Documents:** Upload your resume/CV, cover letter, and any other documents requested as part of the application process. Ensure these documents highlight your skills, qualifications, and enthusiasm for the automotive industry and the Graduate Development Programme.
6. **Submit Your Application:** Double-check all the information provided before submitting your application. Make sure all fields are completed, and the attached documents are in the specified formats.
7. **Follow-Up:** After submitting your application, monitor your email regularly for any correspondence from Mercedes-Benz SA regarding your application status or potential next steps. It’s essential to respond promptly to any requests for additional information or interviews.
8. **Prepare for Interviews (if selected):** If you’re shortlisted, prepare for interviews by researching Mercedes-Benz SA, understanding the automotive industry, and being ready to discuss your skills, experiences, and aspirations.
9. **Stay Informed:** Stay updated with Mercedes-Benz SA’s communications regarding the application process. Be proactive in seeking information if needed.
10. **Final Steps:** If successful, follow the instructions provided for further steps, such as onboarding, training, or any pre-employment requirements.