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PathCare: Phlebotomy Technician Learnerships [2026-27]

Description

PathCare Academy offers a unique opportunity for learners currently in matric and set to write the NSC exams in 2024. We provide a structured learnership program aimed at training future Phlebotomy Technicians through a combination of theoretical and practical training.

Program Overview

Successful applicants will undergo comprehensive training, including:

- **Theoretical Training:** Conducted at PathCare Academy campuses in Cape Town, Bloemfontein, and Pretoria.
- **Practical Training:** Hands-on experience at various PathCare depots across the country.

This program is designed to equip you with the skills and knowledge required to excel as a Phlebotomy Technician, focusing on both academic and practical aspects of the profession.

Responsibilities

As a Phlebotomy Technician Learnership participant, you will:

- Collect and process blood and body products.
- Work effectively both independently and as part of a team.
- Provide excellent customer service and respond to patient needs.
- Operate under pressure and adhere to rigorous study schedules.
- Work shifts and after hours as needed.

Qualifications

To be eligible for this learnership, applicants must meet the following criteria:

- **Academic Requirements:**
 - June 2024 results:
 - Life Science/Biology: $\geq 50\%$
 - Mathematics: $\geq 40\%$ OR Math Literacy: $\geq 60\%$
- **Personal Requirements:**
 - Must possess a South African ID.
 - Fluency in English (reading, writing, speaking).
 - Basic understanding of Afrikaans (reading, writing).
 - Strong work ethic and willingness to handle blood and body products.
 - Ability to work under pressure and independently.
 - Willingness to work shifts and after hours.

Selection Process

The selection process for this learnership is competitive and will involve:

Hiring organization

PathCare

Employment Type

Intern

Duration of employment

3 Months

Industry

Medical Practices

Job Location

Cape Town, Western Cape, South Africa, 8001, Cape Town, Western Cape, South Africa

Working Hours

09

Date posted

November 6, 2025

Valid through

24.07.2029

1. Review of academic results and application compliance.
2. Testing and interviews to evaluate suitability.
3. Final selection based on the highest scores and suitability.

Only candidates who fully comply with the application instructions and excel in the competitive selection process will be considered.

Contacts

Interested candidates should prepare the following documents for application:

Matric certificate or June 2024 results.

South African ID.

Curriculum Vitae (CV).

Motivational letter explaining why you are suited for the learnership.

Submit your application through our PathCare Academy Application Portal.

Join PathCare Academy in 2025 and start your journey towards becoming a qualified Phlebotomy Technician.