

## Pick n Pay Learnerships 2026 | 2027 New Hiring

### Description

Are you a young, motivated, and aspiring individual looking to kick-start your career in the retail industry? Pick n Pay is offering an exciting Learnership Program that provides hands-on experience and valuable training in various retail operations. We are looking for enthusiastic, dedicated, and eager learners who are passionate about retail and eager to build a successful career in this dynamic field.

### Responsibilities

- **On-the-Job Training:** Engage in practical training across various departments within our stores, gaining valuable experience in stock management, customer service, merchandising, and general retail operations.
- **Classroom Learning:** Attend structured classroom sessions to build your knowledge of retail principles, customer service, and essential skills that will set the foundation for your career.
- **Workplace Learning:** Collaborate with experienced team members and mentors to learn about the retail business, problem-solving, and effective teamwork.
- **Customer Service Excellence:** Deliver exceptional service to customers, demonstrating a commitment to our core values and ensuring customer satisfaction.
- **Stock Management:** Assist in stock control, receiving, and merchandising, ensuring products are accurately accounted for and properly displayed.
- **Health and Safety:** Adhere to all safety regulations, ensuring a safe and clean working environment for both customers and fellow employees.

### Qualifications

- Minimum of a Grade 12 (Matric) certificate.
- South African citizenship or permanent residence.
- Good communication and interpersonal skills.
- A strong commitment to learning and personal development.
- Ability to work well in a team and adapt to a fast-paced retail environment.
- A passion for the retail industry.

### Job Benefits

- A comprehensive learnership program with both theoretical and practical components.
- Opportunity to gain hands-on experience in various retail departments.
- Guidance and mentorship from experienced professionals in the industry.
- A monthly stipend during the learnership program.
- A potential career path within Pick n Pay upon successful completion of the program.

### Contacts

**Step 1: Review the Job Description** Carefully read through the provided job

### Hiring organization

Pick n Pay

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

Retail

### Job Location

Kenilworth, Western Cape, South Africa, 7708, Kenilworth, Western Cape, South Africa

### Working Hours

09

### Date posted

October 20, 2025

### Valid through

29.10.2026

description to ensure that you meet the qualifications and requirements for the learnership program. Make sure you understand the responsibilities and expectations of the role.

**Step 2: Prepare Your Application Documents** Gather the necessary documents for your application, which typically include:

- Your updated CV (Curriculum Vitae): Include your educational background, work experience (if any), skills, and contact information.
- A cover letter: Write a well-crafted cover letter that introduces yourself, explains your interest in the learnership program, and highlights your motivation and qualifications.

**Step 3: Check Application Deadline** Make note of the application deadline mentioned in the job description. Ensure you submit your application before the specified date.

**Step 4: Application Submission** Submit your application using the method specified in the job description. Common methods for submitting applications may include:

- Email: Send your CV and cover letter as attachments to the provided email address.
- Online Application Form: Some organizations may have an online application portal where you can upload your documents.
- In-Person: In some cases, you may need to physically drop off your application at a specific location.

**Step 5: Follow-Up** After you've submitted your application, it's a good practice to follow up within a reasonable timeframe to confirm that your application was received. You can do this by email or phone if contact details are provided in the job posting.

**Step 6: Prepare for Interviews or Assessments** If your application is shortlisted, you may be invited for an interview or assessment. Be sure to prepare for these by researching the company, practicing interview questions, and gathering any required documents.

**Step 7: Attend the Interview or Assessment** Participate in any scheduled interviews, assessments, or tests as instructed. Be sure to arrive on time, dress appropriately, and showcase your enthusiasm for the learnership.

**Step 8: Wait for a Response** After the interview or assessment, you'll need to wait for the organization's response. Be patient, as the selection process may take some time.

**Step 9: Accept the Offer** If you are offered a place in the learnership program, carefully review the terms and conditions of the offer and formally accept it as per the instructions provided.