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Rand Refinery: Graduate Internships 2026 | 2027 Apply Now

Description

Rand Refinery is excited to announce its Graduate Internship Program, offering dynamic and talented individuals the opportunity to kick-start their careers in a world-class refining environment. As a Graduate Intern at Rand Refinery, you will be exposed to various facets of our operations, gaining valuable hands-on experience and mentorship from industry experts.

Responsibilities

- **Rotational Assignments:** Engage in diverse and challenging projects across different departments, including but not limited to refining, quality control, environmental sustainability, and process optimization.
- **Learning and Development:** Participate in structured training programs and workshops designed to enhance technical skills, industry knowledge, and professional development.
- **Collaboration:** Work closely with cross-functional teams to contribute to the continuous improvement of processes, systems, and technologies.
- **Research and Analysis:** Conduct research on industry trends, emerging technologies, and best practices to stay informed and contribute fresh perspectives to the team.
- **Documentation:** Prepare comprehensive reports, presentations, and documentation related to project outcomes, findings, and recommendations.
- **Networking:** Build professional relationships with experienced mentors and peers, fostering a collaborative and supportive work environment.

Qualifications

- Recent graduates with a Bachelor's or Master's degree in disciplines such as Chemical Engineering, Metallurgy, Environmental Science, Business Administration, or related fields.
- Strong academic record and a passion for the precious metals industry.
- Excellent communication, analytical, and problem-solving skills.
- Proactive attitude with the ability to work independently and as part of a team.
- Adaptability and eagerness to learn in a fast-paced and challenging environment.
- Proficient in Microsoft Office Suite.

Job Benefits

1. **Professional Development:**
 - Access to a structured training program designed to enhance technical skills and industry knowledge.
 - Mentorship from experienced professionals in the precious metals industry.
 - Opportunities for continuous learning and skill development through workshops and seminars.

Hiring organization

Rand Refinery

Employment Type

Intern

Duration of employment

3 Months

Industry

Armed Forces

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

October 26, 2025

Valid through

18.01.2028

2. Career Advancement:

- Exposure to diverse projects and departments to build a well-rounded skill set.
- Networking opportunities with industry experts and peers.
- Possibility of consideration for full-time positions based on performance during the internship.

3. Real-World Experience:

- Hands-on experience in a world-class refining environment.
- Involvement in projects that contribute to the growth and success of Rand Refinery.
- Application of academic knowledge to real-world challenges.

4. Competitive Compensation:

- Competitive stipend or salary for the duration of the internship.
- Potential for performance-based incentives.

5. Industry Insight:

- Gain insights into the workings of one of the world's largest and most respected precious metals refineries.
- Exposure to cutting-edge technologies and processes in the refining industry.

6. Work-Life Balance:

- Supportive work environment that values work-life balance.
- Flexible work arrangements, where applicable.

7. Networking Opportunities:

- Attend industry events, conferences, and seminars to expand professional networks.
- Connect with industry leaders, professionals, and fellow interns.

8. Health and Wellness:

- Access to health and wellness programs.
- Employee assistance programs for mental and physical well-being.

9. Community Engagement:

- Opportunities to participate in community outreach and corporate social responsibility initiatives.

10. Potential for Long-Term Career Opportunities:

- Opportunities for full-time employment based on performance and business needs.
- Inclusion in talent pipelines for future positions within Rand Refinery.

Contacts

Interested candidates are invited to submit their resumes, academic transcripts, and a cover letter outlining their motivation for joining Rand Refinery's Graduate Internship Program. Shortlisted candidates will be invited for interviews and assessments.