



<https://www.internshipwireds.online/job/rbs-insurance-brokers-learnership-program/>

RBS Insurance Learnerships 2026 Latest Opportunities

Description

As an Insurance Learnership Program Coordinator at RBS Insurance Brokers, you will play a pivotal role in designing, coordinating, and managing our learnership initiatives within the insurance field. Your primary responsibility will involve developing comprehensive learning programs aligned with regulatory standards and the company's objectives. The ideal candidate will possess a deep understanding of the insurance industry and have the ability to mentor and guide learners through their educational journey.

Responsibilities

- Design, implement, and oversee learnership programs in adherence to regulatory frameworks and company goals, ensuring compliance with industry standards.
- Collaborate closely with various departments to identify training needs and craft tailored learning programs catering to different aspects of insurance brokerage.
- Recruit, mentor, and support learners throughout their participation in the program, providing guidance and fostering a conducive learning environment.
- Evaluate the effectiveness of the learnership programs, gathering feedback, and implementing enhancements to optimize learning outcomes.
- Maintain accurate records of learners' progress, assessments, and certifications, ensuring adherence to regulatory requirements.
- Stay updated on industry trends, policy changes, and best practices to continually enhance the quality and relevance of the learnership initiatives.

Qualifications

- Bachelor's degree in Insurance, Business Administration, Education, or a related field. Relevant work experience may be considered in place of a degree.
- Prior experience in coordinating educational programs within the insurance sector is highly desirable.
- In-depth knowledge of insurance principles, regulations, and practices.
- Excellent communication skills, both verbal and written, with the ability to engage and motivate learners effectively.
- Strong organizational abilities with keen attention to detail and the capacity to manage multiple tasks in a fast-paced environment.
- Passion for education, mentorship, and empowering individuals to excel in the insurance industry.

Job Benefits

- **Competitive Compensation:** Competitive stipend or salary commensurate with industry standards for learnership participants.
- **Comprehensive Training:** Access to comprehensive training and

Hiring organization

RBS Insurance Brokers

Employment Type

Intern

Duration of employment

3 Months

Industry

Financial Services

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

October 13, 2025

Valid through

28.11.2026

development programs designed to enhance skills and knowledge in the insurance industry.

- **Mentorship and Guidance:** Opportunities for mentorship and guidance from experienced professionals within the insurance brokerage field.
- **Career Advancement:** Possibility of career advancement or employment opportunities within RBS Insurance Brokers based on performance and successful completion of the learnership program.
- **Certifications and Qualifications:** Assistance in acquiring relevant industry certifications and qualifications during the learnership tenure.
- **Networking Opportunities:** Exposure to a network of industry professionals, fostering valuable connections and relationships.
- **Supportive Work Environment:** A supportive and inclusive work environment that values diversity, encourages collaboration, and respects individual contributions.
- **Health and Wellness Benefits:** Access to health and wellness benefits, such as medical insurance or wellness programs, to support overall well-being.
- **Work-Life Balance:** Potential flexibility in work hours or arrangements to facilitate a balance between work and personal commitments.
- **Recognition and Appreciation:** Recognition for outstanding performance, achievements, and dedication throughout the learnership program.

Contacts

- **Review the Job Posting:** Carefully read through the job description and requirements for the Insurance Learnership Program Coordinator position at RBS Insurance Brokers.
- **Prepare Application Materials:** Update your resume/CV and gather any relevant educational transcripts or certifications that showcase your qualifications and experience in the insurance or related fields.
- **Online Application:** Visit the RBS Insurance Brokers website or the designated job application platform where the learnership opportunity is advertised.
- **Complete Application Form:** Fill out the online application form, providing accurate and detailed information regarding your background, education, work experience, and any other requested details.
- **Upload Documents:** Attach your updated resume/CV, cover letter, and any supporting documents requested in the application form.
- **Review and Submit:** Review all the information entered for accuracy and completeness. Ensure that all required fields are filled before submitting your application.
- **Follow-Up:** After submitting your application, monitor your email for any communication from RBS Insurance Brokers regarding the status of your application or any further steps in the application process.