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RCL Foods: Graduate Trainee Programme 2026 | 2027 Apply Online

Description

RCL Foods is a leading South African food producer, with a rich heritage spanning over a century. We are committed to nourishing the nation with quality food products while fostering innovation and sustainability in everything we do. As a diverse and dynamic company, we offer exciting opportunities for growth and development to talented individuals who are passionate about making a difference in the food industry.

Join our esteemed Graduate Trainee Programme at RCL Foods and embark on a journey towards excellence in the food and beverage industry. Through this comprehensive programme, you will gain invaluable hands-on experience and exposure to various facets of our business, including supply chain management, marketing and sales strategies, agribusiness operations, and more.

Responsibilities

- Participate in rotational training modules across different departments within RCL Foods.
- Gain practical experience in supply chain management, including procurement, logistics, and distribution.
- Collaborate with our marketing and sales teams to develop innovative strategies for product promotion and brand awareness.
- Learn about agribusiness practices, from farm to fork, and contribute to initiatives aimed at sustainable food production.
- Engage in projects and assignments that challenge your skills and expand your knowledge within the food and beverage industry.

Qualifications

- Recent graduates with a degree in Business Administration, Supply Chain Management, Marketing, Agriculture, or related fields.
- Passion for the food industry and a desire to contribute to its growth and sustainability.
- Strong analytical and problem-solving skills.
- Excellent communication and interpersonal abilities.
- Adaptability and willingness to learn in a fast-paced environment.

Job Benefits

- Hands-on experience in a leading food production company.
- Mentorship and guidance from industry experts.
- Exposure to diverse career opportunities within RCL Foods.
- Competitive salary and benefits package.
- Opportunity for career advancement upon successful completion of the programme.

Contacts

Hiring organization

RCL Foods

Employment Type

Intern

Duration of employment

3 Months

Industry

Food and Beverage Manufacturing

Job Location

Westville, KwaZulu-Natal, South Africa, 3629, Westville, KwaZulu-Natal, South Africa

Working Hours

09

Date posted

November 3, 2025

Valid through

15.04.2028

1. Visit our website at <https://rclfoods.com/our-careers/>
2. Navigate to the "Graduate Trainee Programme" section or search for the programme using the provided search bar.
3. Review the programme details and requirements carefully to ensure your eligibility.
4. Click on the "Apply Now" button to access the application portal.
5. Complete the online application form, providing accurate and up-to-date information about your academic background, skills, and experiences.
6. Upload your resume, academic transcripts, and a cover letter outlining your interest in the programme and how your qualifications align with the position.
7. Double-check all the information provided before submitting your application.
8. After submitting your application, you will receive a confirmation email acknowledging receipt of your application.
9. Our recruitment team will carefully review all applications and shortlist candidates for further assessment.
10. If you are selected for an interview or any additional assessments, you will be contacted via email or phone to schedule the next steps in the selection process.
11. Be prepared to demonstrate your skills, knowledge, and passion for the food and beverage industry during the interview process.
12. Successful candidates will be notified of their acceptance into the Graduate Trainee Programme and provided with further instructions regarding the onboarding process.

Join us in shaping the future of food in South Africa by applying for the RCL Foods Graduate Trainee Programme today!