



<https://www.internshipwireds.online/job/sanlam-transformation-internships/>

Sanlam: Transformation Internships [2026-27]

Description

Sanlam is a leading financial services group with a rich history of providing exceptional service and comprehensive financial solutions to our clients. We are committed to driving sustainable growth, fostering a culture of innovation, and contributing positively to the communities we serve. As part of our commitment to transformation and diversity, we are excited to offer transformation internships to motivated and dynamic individuals who are eager to make a meaningful impact.

Sanlam is seeking enthusiastic and dedicated Transformation Interns to join our team. This internship provides an excellent opportunity to gain hands-on experience in a dynamic and supportive environment. As a Transformation Intern, you will support various initiatives aimed at promoting transformation, diversity, and inclusion within the company. You will work closely with experienced professionals and contribute to projects that drive change and enhance our organizational culture.

Responsibilities

- Assist in the development and implementation of transformation and diversity strategies and initiatives.
- Support the coordination and execution of events, workshops, and training sessions focused on transformation and inclusion.
- Conduct research and analysis on industry trends, best practices, and regulatory requirements related to transformation.
- Collaborate with various departments to gather data and insights for reporting and monitoring purposes.
- Contribute to the preparation of presentations, reports, and communication materials for internal and external stakeholders.
- Participate in team meetings and brainstorming sessions to generate ideas and solutions for transformation projects.
- Provide administrative support to the Transformation team as needed.

Qualifications

- Currently pursuing or recently completed a degree in Business Administration, Human Resources, Social Sciences, or a related field.
- Strong interest in diversity, inclusion, and transformation.
- Excellent written and verbal communication skills.
- Proficient in Microsoft Office Suite (Word, Excel, PowerPoint).
- Strong analytical and research skills.
- Ability to work independently and as part of a team.
- Highly organized with strong attention to detail.
- Proactive and eager to learn.

Job Benefits

- Gain practical experience in a leading financial services company.

Hiring organization

Sanlam

Employment Type

Intern

Duration of employment

3 Months

Industry

Financial Services

Job Location

Cape Town, Western Cape, South Africa, 8000, Cape Town, Western Cape, South Africa

Working Hours

09

Date posted

November 4, 2025

Valid through

14.07.2028

- Exposure to transformation and diversity initiatives within a corporate environment.
- Mentorship and guidance from experienced professionals.
- Networking opportunities with industry experts.
- Competitive internship stipend.

Contacts

Interested candidates are invited to submit their resume, cover letter, and academic transcripts. Please include “Transformation Intern Application – [Your Name]” in the subject line of the email.

Sanlam is an equal opportunity employer and is committed to fostering a diverse and inclusive workplace. We encourage applications from all qualified individuals and celebrate the diverse backgrounds that make our team stronger.