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Tshipi E Ntle: Learnerships 2026 | 2027 Apply Here

Position Overview

We are seeking motivated and dedicated individuals to join our Learnerships program at Tshipi E Ntle. This program is designed to provide hands-on experience and learning opportunities to help you build a successful career in the mining industry.

Accountabilities

- **Classroom and On-the-Job Training:** Participate in structured training sessions to learn about various aspects of the mining industry, including safety procedures, equipment operation, environmental compliance, and more.
- **Work with Experienced Professionals:** Work alongside experienced professionals who will mentor and guide you in your journey, providing valuable insights and support.
- **Safety Compliance:** Adhere to all safety protocols and guidelines to ensure a secure and healthy working environment.
- **Project Participation:** Collaborate with team members on real mining projects, gaining practical experience and contributing to the success of the company.
- **Continuous Learning:** Attend workshops, seminars, and courses to enhance your skills and knowledge in the mining sector.
- **Reporting:** Maintain accurate records and documentation of your learning and experiences throughout the program.
- **Compliance:** Comply with all company policies, procedures, and regulations.

Requirements

- Minimum educational requirement: Matric (Grade 12) certificate.
- Must be eager to learn and committed to personal and professional development.
- Strong communication and interpersonal skills.
- Ability to work in a team and follow instructions.
- Willingness to adhere to strict safety regulations and procedures.
- A strong work ethic, punctuality, and a positive attitude.

Bonuses

- Practical experience in the mining industry.
- Mentorship and guidance from experienced professionals.
- Competitive stipend during the learnership program.
- Exposure to a dynamic and growing industry.
- Opportunity for potential long-term employment with Tshipi E Ntle, based on performance and available positions.

Application method

Hiring organization

Tshipi E Ntle

Employment Type

Intern

Duration of employment

3 Months

Industry

Mining

Job Location

Kathu, Northern Cape, South Africa, 8446, Kathu, Northern Cape, South Africa

Working Hours

09

Date posted

November 16, 2025

Valid through

09.11.2028

1. Prepare Your Application Materials:

- Update your resume to include your educational background, relevant skills, and any previous work experience or internships.
- Write a cover letter expressing your interest in the Learnerships program, explaining why you want to pursue a career in the mining industry, and highlighting any relevant skills or experiences you have.

2. Submit Your Application:

- Send your resume and cover letter to the designated email address provided in the job description. Make sure to use a clear and professional subject line (e.g., "Application for Tshipi E Ntle Learnerships Program – [Your Name]").

3. Follow Application Instructions:

- Ensure that you have included all required information and documents as specified in the job description. Double-check for accuracy and completeness.

4. Deadline Adherence:

- Pay attention to the application deadline mentioned in the job description. Late applications may not be considered.

5. Prepare for an Interview (if selected):

- If your application is shortlisted, you may be contacted for an interview. Prepare for the interview by researching Tshipi E Ntle, understanding the mining industry, and being ready to discuss your interest in the Learnerships program.

6. Attend the Interview:

- Arrive on time, dressed professionally, and be prepared to discuss your qualifications, experiences, and motivation for pursuing a career in the mining industry.

7. Follow Up:

- After the interview, send a thank-you email to the interviewers, expressing your gratitude for the opportunity to interview.

8. Wait for Feedback:

- Wait for feedback from Tshipi E Ntle regarding the status of your application. This may take some time, so be patient.