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## Unilever: HR Internships 2026 | 2027 Latest Opportunities

### Description

Unilever is seeking passionate and driven individuals to join our Human Resources (HR) team as interns. This internship offers a unique opportunity to gain hands-on experience in various HR functions within a dynamic and global organization. As an HR intern at Unilever, you will have the chance to contribute to meaningful projects, collaborate with talented professionals, and develop essential skills for a successful career in HR.

### Responsibilities

- Support HR business partners in recruitment and selection processes, including job postings, candidate screening, and interview coordination.
- Assist with onboarding activities for new hires, ensuring a seamless and positive experience for employees.
- Contribute to employee engagement initiatives, such as organizing team-building activities and recognition programs.
- Participate in HR analytics projects, gathering and analyzing data to inform decision-making and improve HR processes.
- Support HR operations, including maintaining employee records, updating HR systems, and responding to employee inquiries.
- Assist with HR projects and initiatives related to talent management, performance evaluation, and learning and development.
- Collaborate with cross-functional teams on special projects and initiatives as needed.

### Qualifications

- Currently enrolled in a Bachelor's or Master's degree program in Human Resources, Business Administration, Psychology, or a related field.
- Strong interest in pursuing a career in HR and a passion for people development.
- Excellent communication skills, both written and verbal.
- Proactive attitude with the ability to take initiative and work independently.
- Strong organizational skills and attention to detail.
- Ability to multitask and prioritize tasks in a fast-paced environment.
- Proficiency in Microsoft Office applications, particularly Excel and PowerPoint.
- Prior HR internship or related experience is a plus, but not required.

### Job Benefits

- **Competitive Compensation:** We offer competitive compensation packages to recognize and reward your contributions during your internship.
- **Learning and Development Opportunities:** Unilever is committed to helping our interns develop their skills and capabilities. You will have access to various learning and development initiatives, including mentorship programs, training sessions, and workshops.

### Hiring organization

Unilever

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

Manufacturing

### Job Location

Durban, KwaZulu-Natal, South Africa, 4001, Durban, KwaZulu-Natal, South Africa

### Working Hours

09

### Date posted

November 13, 2025

### Valid through

27.02.2028

- **Networking Events:** Engage with professionals across different functions and levels through networking events, allowing you to expand your professional network and gain insights into various career paths within Unilever.
- **Hands-on Experience:** Gain valuable hands-on experience working on real projects and initiatives alongside experienced professionals in the HR field.
- **Exposure to a Global Organization:** Unilever operates in over 190 countries, providing you with exposure to diverse cultures, markets, and business practices.
- **Opportunity for Future Employment:** Successful interns may have the opportunity to be considered for future full-time employment opportunities at Unilever, based on performance and business needs.
- **Work-Life Balance:** We understand the importance of maintaining a healthy work-life balance. While challenging and rewarding, our internship programs strive to provide a supportive environment where you can thrive both personally and professionally.
- **Inclusive Culture:** Unilever is committed to fostering an inclusive and diverse workplace where all employees feel valued, respected, and empowered to contribute their best. As an intern, you will be part of a culture that celebrates diversity and promotes equality.
- **Employee Assistance Program:** Access to resources and support services to help you manage personal and professional challenges, including counseling, financial planning, and wellness programs.
- **Social Responsibility:** Be part of a company that is dedicated to making a positive impact on society and the environment. Unilever's commitment to sustainability and social responsibility means that your work contributes to creating a brighter future for people and the planet.

## Contacts

Interested candidates should submit their resume and a cover letter outlining their qualifications and interest in the HR internship position at Unilever. Qualified candidates will be contacted for interviews.

Join Unilever and embark on a rewarding journey where you can make a difference, learn, and grow in a supportive and inclusive environment. Apply now and be part of a company that is shaping a brighter future for generations to come.